

FAR Accountancy Training Employer Engagement Strategy

We encourage close liaison with employers to maintain the currency of the curriculum we deliver, to ensure our students are ready to work to industry standard in their chosen vocational area. We develop close links with employers, who liaise with the sector specialists to offer work placements, and ensure our students have the technical knowledge and understanding, underpinning skills and attitudes and behaviours needed in the workplace. At FAR Training we are proud of the links we have built with local businesses and organisations, in order to help develop our students and offer tailored learning. We aim to ensure they continue to gain the relevant skills to join the workforce.

We are enthusiastic to form new partnerships and work with new organisations and would be interested to hear from any employers who would like to get involved.

Apprenticeships – We have continued to develop our apprenticeship offer with local employers and has seen a steady increase, through repeat business, over the course of the academic year. Employers value us for a combination of good employer support, information, advice and guidance, plus the high quality of teaching, learning and support for the apprentices. Employers also value our excellent recruitment and selection service.

Employers we currently work with mainly include SMEs in the local areas. We advertise the vacancies on behalf of each applicant and carry out a rigorous initial assessment and screening process. The team can arrange interviews, working closely with employers to ensure they employ the most suitable applicant for the position.

Mentoring/working with our sector specialist - We are constantly seeking out new employers and mentors to work with both our students and in the future with our course leaders. We recognise the importance of keeping our staff and students up to date with industry standards and will encourage staff to spend time with employers, shadowing to ensure they are familiar with, and therefore teaching, current practice.

Partnerships with relevant organisations – We aim to develop partnerships with relevant organisations such as Access Accountancy that provide work placements for learners with large employers. We have developed good relationships with organisations such as NYBEP and Speakers for Schools and have conducted Insightful sessions with employers to ensure that they are aware of the talent available within schools as well as students are aware of the opportunities available to them.

